# **EXHIBIT 7**

Florence Curriculum Vitae

## **B. THOMAS FLORENCE**

# **KEY QUALIFICATIONS:**

B. Thomas Florence is the President of Analysis Research Planning Corporation (ARPC) in Washington, D.C. Dr. Florence has over 40 years of experience in management consulting and research. He has significant experience in class action and mass tort case management, liability risk assessment, forecasting, large-scale statistical modeling, litigation consulting, toxic tort evaluation, and work flow design and computerization.

Dr. Florence has participated in the start-up and on-going operations of entities established to resolve personal injury claims. He has assisted in the formulation of policies and operations, including designing and implementing work flow procedures and methods for large-scale claim processing, from the receipt of the claim form to the payment of the claim.

Dr. Florence was retained by a number of personal injury trusts to consult in the area of claims management, and in several instances to perform assessments of the liabilities facing these trusts. He has designed and implemented fully-integrated computerized management systems for processing millions of claims with billions of dollars in payments, and has provided claims valuation and liability assessment in numerous cases involving personal injury and property damage claims stemming from product and premise liability.

Dr. Florence has also provided allocations of potential insurance proceeds in support of liability requirements. In formulating these assessments, he has evaluated the terms and conditions of the policies, as well as applied various choices of law across coverage blocks. The output of these analyses includes the timing of the triggering of policies as well as the expected payments from the various policies and insurers.

Dr. Florence has been retained to assist the debtors in the following Chapter 11 bankruptcy cases.

- A. H. Robins Company, Inc., Case No. 85-31307 (BWS) (Bankr. E.D. Va. 1985)
- Eagle-Picher Industries, Inc., Case No. 91-10100 (BP) (Bankr. S.D. Ohio 1991)
- Fuller-Austin Insulation Company, Case No. 98-2028 (JJF) (Bankr. Del. 1998)
- W.R. Grace, Inc., Case No. 01-1139 (JKF) (Bankr. Del. 2001).

Dr. Florence has been retained as the claims valuation consultant in the following Chapter 11 bankruptcy cases.

- Pittsburgh Corning Corporation, Case No. 00-22876 (JKF) (Bankr. W.D. Pa. 2000)
- Babcock & Wilcox Company, Case No. 00-10992 (JAB) (Bankr. E.D. La. 2000)
- Armstrong World Industries, Inc., Case No. 00-4471 (JKF) (Bankr. D. Del. 2000)
- Burns and Roe Enterprises, Inc., Case No. 00-41610 (RG) (N.J. 2000)
- USG Corporation, Case No. 01-2094 (JKF) (Bankr. D. Del. 2001)

- Federal-Mogul Global, Inc., Case No. 01-10578 (JKF) (Bankr. D. Del. 2001)
- United States Mineral Products Co., Case No. 01-2471 (JKF) (Bankr. D. Del. 2001)
- Kaiser Aluminum Corporation, Case No. 02-10429 (JKF) (Bankr. D. Del. 2002)
- North American Refractories Company, Case No. 02-20198 (JKF) (Bankr. W.D. Pa. 2002)
- Global Industrial Technologies, Inc., Case No. 02-21626 (JKF) (Bankr. W.D. Pa. 2002)
- A-Best Products, LLC, Case No. 02-12734 (JKF) (Bankr. D. Del. 2002)
- Western Asbestos Co., Western MacArthur Co., and MacArthur Co., Case No. 02-46284
  T (Bankr. N.D. Ca. 2002)
- Plibrico Company, Case No. 02 B 09952 (Bankr. N.D. Ill. 2002)
- Mid-Valley, Inc., Case No. 03-35592 (JKF) (Bankr. W.D. Pa. 2003)
- Met-Coil Systems Corporation, Case No. 03-12676 (MFW) (Bankr. D. Del. 2003)
- The Flintkote Company, Case No. 04-11300 (JKF) (Bankr. D. Del. 2004)
- Leslie Controls, Inc., Case No. 10-12199 (CSS) (Bankr. D. Del. 2010)

Dr. Florence has been retained by each of the following personal injury trusts to provide claims management services and/or perform assessments of the liabilities facing the trusts.

- Manville Personal Injury Settlement Trust
- Pacor Trust
- Fuller-Austin Asbestos Trust
- UNR Asbestos-Disease Claims Trust
- National Gypsum Corporation Settlement Trust
- Celotex Asbestos Settlement Trust
- Eagle-Picher Personal Injury Settlement Trust
- Fibreboard Asbestos Compensation Trust
- Claims Processing Facility (formed in connection with the UNR Disease-Claims Trust and the Eagle-Picher Personal Injury Settlement Trust)
- DII Industries, LLC Asbestos PI Trust
- DII Industries, LLC Silica PI Trust
- JT Thorpe Successor Trust
- Keene Creditor Trust
- Western Asbestos Settlement Trust
- A-Best Products Company Asbestos Personal Injury Settlement Trust
- Babcock and Wilcox Asbestos Personal Injury Settlement Trust
- Armstrong World Industries Personal Injury Settlement Trust
- United States Gypsum Personal Injury Settlement Trust
- Owens Corning/Fibreboard Personal Injury Settlement Trust
- Shook and Fletcher Asbestos Settlement Trust

- Kaiser Aluminum & Chemical Personal Injury Settlement Trust
- US Mineral Products Company Asbestos PI Trust
- Raytech Corporation Asbestos Trust
- TH Agriculture and Nutrition Asbestos Personal Injury Trust.
- Albuterol Class Action Facility
- Dow-Corning Breast Implant Trust
- Dalkon Shield Claimants Trust

Dr. Florence has also been retained by the court to provide claims management consulting services in the following cases:

- Breast Implant Claims Office
- Currency Conversion Fund
- Independent Assessor Dow Corning Settlement
- Volkswagen Diesel Settlement (2 and 3 liter) Settlement Administrator

Dr. Florence serves as the Executive Director of the following asbestos personal injury Trusts.

- Babcock & Wilcox Trust
- Armstrong World Industries Trust
- U.S. Gypsum Trust
- Owens Corning / Fibreboard Trust
- Celotex Trust
- Bondex Trust
- Durabla Trust
- Federal Mogul Trust
- Flintkote Trust
- Lummus Trust
- MLC Trust
- Pittsburg-Corning Trust
- Shook Trust
- WR Grace Trust

Dr. Florence has taught courses and given lectures in the areas of research design, psychometrics, multivariate statistical analysis, systems theory, and communication analysis, and has published in the areas of environmental auditing and environmental risk analysis.

Dr. Florence's consulting experience includes the following representative assignments.

- Estimation of claim values and management methods for the Breast Implant Claims Office.
- Development of claim payment and evaluation methods for class action settlement involving Albuterol.
- National surveys and analyses of credit and financing practices in automotive sales, jewelry, consumer credit, residential mortgage, home furnishings, and home improvements industries.
- Financial analysis and budgeting of governmental fee revenues.
- Financial analysis of alternative organization structures for government agency.
- Estimation of current and future asbestos-related health claims filed against the A-Best Products Asbestos Settlement Trust, Amatex Asbestos Trust, DII Asbestos Trust, Keene Creditor Trust, JT Thorpe Successor Trust, Manville Personal Injury Settlement Trust, Pacor Trust, Fuller-Austin Asbestos Trust, UNR Asbestos Disease Claims Trust, National Gypsum Settlement Trust, Celotex Asbestos Settlement Trust, Eagle-Picher Personal Injury Settlement Trust, A-Best Products, Babcock & Wilcox, 48-Insulations, Eagle-Picher Industries, A.P. Green, Armstrong World Industries, Federal Mogul, Flintkote Company, Halliburton, Kaiser, NARCO, Plibrico Company, Pittsburgh Corning, US Gypsum, US Mineral, W.R. Grace, Union Carbide, and Fuller-Austin Co.
- Estimation of liabilities, claim values and claims processing methods for a bankruptcy case involving TCE contamination.
- Audit of claim processing procedures for the Settlement Facility Dow Corning Trust,
  Celotex Trust, and the Fuller-Austin Trust.
- Estimation of the value and timing of personal injury claims resulting from the use of the Dalkon Shield IUD.
- Design and implementation of claim processing policies, procedures and systems for the Diet Drug Settlement Trust (FenPhen).
- Estimation of the value of personal injury claims related to alleged exposure to toxic materials at the Love Canal; Times Beach, Missouri; and Three Mile Island.
- Development of a monetary allocation method for distributing settlement funds to over 10,000 DDT exposed claimants.
- Development and implementation of a system for processing 1,000,000 personal injury claims.
- Design and development of computer tracking and accounting systems for large-scale claims handling.
- Development of an expert system for valuing personal injury claims.
- Estimation of the financial impact on the electric utilities industry of proposed federal ban on polychlorinated biphenyls in electric equipment nationwide.
- Analysis of the incidence and prevalence of PCB equipment in the electric utility industry.

- Time series analysis of toxicological research findings for a hazardous waste site.
- Development of strategic marketing plans for the telecommunications industry.
- Development of a model for assessing the effectiveness of hazardous waste cleanup activities.
- Design and analysis of the long-term behavior of hazardous waste spills in the environment.
- Design of environmental audit procedures for private industry.
- Design and implementation of a computerized system for administering and analyzing the effects of hazardous waste sites.
- Design and management of a toxicological review of hazardous industrial wastes.
- Design and implementation of an exhaust emissions test program.
- Analysis of maintenance and use patterns of automobile owners.
- Design and implementation of statewide management information system for state government.
- Design of minicomputer-based management information system for appellate courts.
- Construction of mathematical model to predict manpower needs for state agency.
- Design of 2,500 and 1,500 employee personnel classification and compensation systems.
- Design of a structural reorganization plan for a state judicial system.
- Design of Affirmative Action Plan for state government.
- Analysis of discriminatory minority employment practices (private industry).
- Design of five-year system development plan for computer information system.
- Design of procedures for state Workmen's Compensation Appeals.
- Workload and procedural analysis of 2,500 employee government agency.
- Design of a national multimedia-training program for governmental planners.
- Management evaluation and audit of large metropolitan data processing department.
- Design of national training conference for governmental planners.
- Analysis of computer and microfilm information retrieval systems.
- Analysis of technical goods and services in the optical industry.
- Consumer survey and analysis of marketing practices and policies in the vocational schools industry.
- Analysis of national marketing and pricing policies in the accounting industry.
- Analysis of psychological effects of broadcast media on information processing and decision making.

## **EDUCATION:**

Ph.D., Michigan State University MA, Michigan State University B.B.A., University of Kentucky

#### AWARDS AND HONORS:

Summa Cum Laude, University of Kentucky Beta Gamma Sigma Honor Society Phi Kappa Phi Honor Society

PUBLICATIONS: (does not include confidential, or non-public documents):

- "Mass Tort Claim Processing Facilities: Keys to Success," Loyola of Los Angeles Law Review, Volume 31, Number 2 (January 1998)
- "How Children Spend Their Time: A Sample Survey for Use in Exposure and Risk Assessment," with A. Silvers, D. Rourke and R. Lorimor. *Risk Assessment*, Volume 14, Number 6 (December 1994).
- "The Computerization of Mass Tort Settlement Facilities," with J. Gurney. Law and Contemporary Problems, Autumn 1991.
- The Environmental Audit Handbook. With T. Truitt, D. Berz, D. Weinberg, J. Molloy, G. Price, and L. Truitt, New York: Executive Enterprises Publications, Inc. Second Edition, 1983.
- Report of the Study of PCBs in Equipment Owned by the Electric Utility Industry. Published by the Edison Electric Institute, February 1982.
- Analysis of PCB Capacitor Disposal Capacity. Report prepared for the Edison Electric Institute, November 1982.
- Judicial Staffing. Report published by the Wisconsin Supreme Court, 1980.
- Wisconsin Case Processing. Report published by the Wisconsin Judicial Planning Committee, Summer 1978.
- Maryland Court Personnel: District Court Staffing. Report published by the Administrative Office of the Maryland Courts, Summer 1987.
- Profile of the Tennessee Courts. Report published by the Tennessee Supreme Court, Fall 1977.
- Tennessee Court Reorganization Plan. Report published by the Tennessee Supreme Court, Fall 1977.
- "An Empirical Test of the Relationship of Evidence to Belief Systems and Attitude Change." Human Communication Research, Winter 1975.
- "An Assessment of Videotape in Criminal Courts," with E. Short and M. Marsh. Brigham Young University Law Review, Volume 1975, No. 2.
- A Two-Way Interactive Video/Audio Arraignment System for Suffolk County, New York: Implementation Issues and Costs. Report prepared for the American University, November 1975.
- "The Effects of Videotape Testimony in Jury Trials: Studies on Juror Decision Making, Information Retention, and Emotional Arousal," with G. Miller, D. Bender, F. Boster, N. Fontes, J. Hocking, and H. Nicholson. Brigham Young University Law Review, Volume 1975, No. 2.
- An Evaluation of the District of Columbia Model Court. Report prepared for the National Clearinghouse of Criminal Justice Planning and Architecture, January 1976.

- Videotape Recording in the California Criminal Justice System. Report published by the California Office of Criminal Justice Planning, March 1975.
- "The Development of Interpersonal Communication Theory," with D. Cushman. Today's Speech, Winter 1974.
- "Real vs. Reel: What's the Verdict?" with G. Miller, D. Bender, and H. Nicholson. Journal of Communication, Summer 1974.
- "The Application of Cybernetics to Human Communication Theory." Meeting of International Communication Association, 1972.
- "Effects of Videotaped Testimony on Information Processing and Decision-Making in Jury Trials," with G. Miller, F. Siebert, D. Bender, and H Nicholson. Legal Communication Workshop, 1974.
- "Videotape Recording in the California Criminal Justice System: Impacts and Cost," with E. Short and M. Marsh. California Public Defenders Association, 1975.